



What does the Production Operative get up to at International Dance Shoes?

The Role

The Production Operative role at International Dance Shoes is one that is fast-paced, demanding, constantly evolving and requires flexibility and adaptability from the candidate. The role is within our factory in Milton Keynes where we produce footwear from Ladies, Gentlemen and Children. Within our industry, as one of the last few manufacturers that have stayed loyal to British manufacturing, we have established ourselves as the highest quality manufacturer in the world. Our brand is prestigious and respected, attracting the world's best dancers on the competitive scene globally; whilst closer to home we also supply all the shoes to the BBC's ever-popular Strictly Come Dancing.

The above points all indicate that our association with quality is paramount. This means the role is one where an emphasis on quality is unparalleled, with efficiency, accuracy and the ability to work to deadlines within a team is also of the highest importance. A willingness to take on new challenges and work flexibly across all departments of the factory is crucial in your first few months of the role. As a candidate you'll need to be organised, with great time management and excellent communication skills.

You could be involved in material cutting, insole building, track-work or more, so the ability to be able to pick up new tricks and be willing to learn and work with new people is a respected quality. You'll be working in an environment that is fast-paced, dynamic and quite pressured. If you feel as though you have these qualities, then take a look further down this job description!

Candidates with a background in manufacturing are desirable, and if you have experience in footwear manufacturing then that is a huge plus too. Individuals without a background in manufacturing are also more than welcome to apply as training on tasks is provided, we just expect a strong willingness to learn, take on new skills and challenges to develop experience in the manufacturing process.

The Person

Technical Skills

- Some experience within a factory environment ideally as a production operative/assistant.
- Experience in footwear production/within the footwear industry is desirable, yet not essential.
- Any engineering experience/qualifications are desirable yet also, not essential.

Personal Profile

- Strong organisation skills.
- Strong team-working skills.
- Willing to learn new roles and adapt to various roles within the factory.
- Passionate about crafting such an intricate product to such high quality.
- Motivated by working within a demanding, pressurised environment.
- Strong communication skills.
- An eye for detail.
- An interest in our brand and products at interview stage is certainly appreciated.